



Maintenance Matters

MMS is Observer Business Leader Nominee!

The strength of the Manpower and Maintenance Services Limited (MMS) brand was once again evident in the company's recent nomination for the Jamaica Observer's Business Leader Award for 2008. The Jamaica Observer which has been recognizing outstanding Jamaican entrepreneurs for 12 years, recently honoured Families in Business.

In commenting on the nomination of her family owned business, Chief Executive Officer and founder of MMS Audrey Hinchcliffe is quick to recognize the value of the award to her organization: "We are pleased to have been numbered among the finest companies on the island for this award. This honour recognizes the hard work and sacrifice of both the management and staff and the contribution of our valued clients in



Mr. Ed Khouri, CEO Jamaica Observer presents a recognition award to CEO Mrs Audrey Hinchcliffe, Dr. Annette Hinchcliffe-Moseley and COO Mr. Garth Hinchcliffe.

building the company over the 19 years since it was founded. Just being nominated has given invaluable publicity to our company and we thank the Jamaica Observer for acknowledging our effort."

We Support "Relay For Life"

The Manpower and Maintenance team once again showed its support for "Relay for Life", the Jamaica Cancer Society's (JCS) annual fund raising event. Held at the Police Officer's Club in Kingston, this annual vigil raises awareness about cancer by honouring the memory of those who have died as a result of the disease while celebrating the survivors.

"We continue to support this event and see participation as an important part of our corporate social responsibility", says Officer Administrator and



organizer Karen Jones. MMS has supported the JCS efforts through Relay for Life for approximately six years.

Moving Ahead

Fast developing as a powerhouse in workforce recruiting and management, Manpower and Maintenance Services Placement Agency Limited (MMS/PA) recently signed a contract with international telecommunications company Lucent Technologies Limited for the management of their workers. In the first three months of this year, the Agency also placed 25 individuals in various industries.

The MMS Placement Agency specializes in human resource services including recruitment and placement of both temporary and permanent workers experienced, trained and certified in a variety of skill areas. The Agency is licenced by the Ministry of Labour and Social Security, Jamaica for both local and international placements.

Movements

Welcome

- **Gregory Morris**, Business Analyst
- **Aeon Lue-Lim**, Capacity & Equipment Manager
- **Dawn Smith-Wallace**, Special Projects Officer
- **Duhanie Lawes**, Asst. Grounds Maintenance Officer
- **Peter Williams**, Driver
- **Jacqueline Edwards**, Night Manager, SIA

Change in Focus

Mrs. Kareen Foster-Jones is now the Facilities & Office Administrator. Contract matters are now handled by Gregory Morris.

Condolences to:

- **Dorothy Angus**, Payroll Administrator who lost her mother.
- **Marline Morris**, Client Service Manager who lost her sister.
- **Dennis Hall**, Procurement Officer who lost his brother.
- **The family of Robert Gordon** our Sanitation & Cleaning Services Manager who passed away recently.



MMS CEO Audrey Hinchcliffe presents a gift to Minister of Labour & Social Security the Hon. Pearnel Charles at the JEF Convention.



MMS team members Kareen Foster-Jones and Newton Johnson put the final touches to the MMS booth at the JEF Convention

HOT BUTTON TOPIC

Effective May 14, 2009 the national minimum wage was increased from \$3,720.00 to \$4,070.00 per week. Clients are reminded that the law stipulates that the Minimum Wage Act supersedes all contractual agreements.

Corporate Social Responsibility

- ❖ Always mindful of its responsibility to the community, MMS recently donated \$50,000 to the Mustard Seed Community fire recovery effort.
- ❖ Supporters of the annual “Powerful Women and Men Perform for Charity” caught CEO Audrey Hinchcliffe in action. MMS is an Associate sponsor of the event. The venue is kept clean by the staff of MMS Limited.

IWED NEWS

Under a Memorandum of Understanding signed with the Ministry of Labour & Social Security, some 100 individuals are now being trained by the Institute for Workforce Education and Development (IWED), through the Special Youth Employment Apprenticeship Education and Training Project. The initiative was launched in January at Manpower Centre by Minister of State the Hon. Andrew Gallimore.

Participants in the project, two of whom are being hosted by Manpower, are being trained in: Housekeeping, Food & beverage, Customer Service and Grounds & Landscape Maintenance.

In upgrading its services IWED is in the process of applying for the Accredited Training Organization (ATO) status from NCTVET. IWED also offers customized training towards Level 1 certification from HEART Trust/NTA. Interested persons may contact our training director Melvah Blake for additional information.



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